



Formulation Manager

Reports To: VP of Scientific Affairs
Location: Brevard, NC

Job Summary

The Formulation Manager is responsible for leading new product development and participating in the New Product development team.

Essential Duties and Responsibilities

- Leads formulation and reformulation efforts.
- Collaborates with the Scientific Advisory Board.
- Participates in new product development team activities.
- Collaborates with Director of Product Strategy on new innovation proposals.
- Identifies new item and reformulation opportunities.
- Reviews Gaia Line for opportunities, assisting in the identification of new item opportunities based on clinical experience.
- Assists in Gaia's research efforts by working with the VP of Scientific Affairs to identify Gaia products that are the best candidates for clinical trials. Provides input into and reviews proposed study designs. Reviews study outcomes and approves study result papers.
- Publishes work in relevant peer-reviewed journals.
- Provides input to Gaia team as to how results of clinical studies can best be used in the marketplace to inform consumers/patients.
- Assists in the development of pilot trials to assess new product development, while developing and facilitating internal trials to quantify product performance.
- Reviews new medical research on botanicals, and communicates relevant information to the VP of Scientific Affairs and other Gaia team members.

Supervisory Responsibilities

None

Qualifications

Education and/or Experience:

- Doctorate degree in naturopathic or conventional medicine (ND or MD), or advanced degree in herbalism

- Minimum of 10 years of herbal experience with a minimum of 5 years formulation experience, and/or other relevant experience

Knowledge, Skills and Abilities:

- Extensive knowledge of, and professional experience with, botanical medicines.
- Excellent communication and presentation skills: written and verbal.
- Excellent organizational skills for multi-high priority responsibilities.
- Strong interpersonal skills.
- Ability to adapt well to change.
- Strong attention to detail.
- Ability to read and comprehend complex instructions and correspondence.
- Ability to write simple instructions and correspondence.
- Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to compute rate, ratio and percent and to draw and interpret graphs.

Apply here:

<https://newton.newtonsoftware.com/career/JobIntroduction.action?clientId=8ad64ec63fbd49de013fd3fa9e312886&id=8a78879e697fc24e016981df92e72a42&source=>